

Saint John Institute Statement of Faith

We respect and love all persons, regardless of their beliefs and opinions, and respect their personal rights to hold them. However, since our organizational mission is explicitly Christian and Catholic, we feel it important that all our employees be aware of the philosophical and theological stances that will shape our brand, decisions, and workplace culture.

We believe the Bible to be the inspired, the only infallible, authoritative Word of God. (1 Thessalonians 2:13; 2 Timothy 3:15-17) and accept the interpretation of the Bible according to the Tradition of the Catholic Church as interpreted by the Catholic Magisterium.

We believe in the statements of the Nicene Creed as professed by the Roman Catholic Church and expressed in the Catechism of the Catholic Church.

We, as an organization founded to operate under the tenants of the Catholic faith, are faithful to, and seek to advance, all the religious and moral teachings of the Catholic Church especially as found in the Catechism of the Catholic Church and the official teachings of its Magisterium, which are based on the teachings of Our Lord and Savior, Jesus Christ. Individuals employed by this religious organization who have questions about the Church's religious beliefs may consult Father Nathan Cromly.

We recognize that the Archbishop of Denver has the right to watch over the Catholic entities operating in his territory (Can. 806, Sec. 1) and we recognize his authority over matters concerning faith and morals.

We, as an educational organization in the Catholic tradition, believe in the sacredness of life from the moment of conception to natural death, that all persons are created in the image and likeness of God as male or female, and that marriage is between a man and a woman and the only context in which sexual intimacy is allowed.

Because of our religious and theological foundation, individuals are hired to contribute to our mission and culture. We believe that all employees (including board members) contribute to our organization's Catholic identity and act as witnesses and role models to the faith. Non-Catholic employees are welcome but have the obligation to recognize and respect the Catholic character of our culture and outlook from the moment of their employment.

Employees are expected to live a life in harmony with the moral teachings of the Gospel both inside and outside the workplace environment, and not to take public positions contrary to Catholic moral teachings.